

Engagement Report

Q3 2024

EOS at Federated Hermes

NGS Super

Engagement by region

We engaged with 107 companies held in the NGS Super portfolio on a range of 353 environmental, social and governance issues and objectives

Global

We engaged with 107 companies



Environmental 47.6%

Governance 17.8%

Social 28.9%

Strategy, Risk & Comm 5.7%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with eight companies



Environmental 27.6%

Governance 31.0%

Social 31.0%

Strategy, Risk & Comm 10.3%

Emerging & Developing Markets

We engaged with 12 companies



Environmental 34.0%

Governance 40.4%

Social 25.5%

Strategy, Risk & Comm 0.0%

Europe

We engaged with eight companies



Environmental 45.2%

Governance 6.5%

Social 32.3%

Strategy, Risk & Comm 16.1%

North America

We engaged with 75 companies



| Environmental 51.1%

Governance 14.3%

Social 29.9%

Strategy, Risk & Comm 4.8%

United Kingdom

We engaged with four companies



Environmental 80.0%

Governance 0.0%

Social 13.3%

Strategy, Risk & Comm 6.7%

Engagement Report NGS Super

Engagement by Meta theme

We engaged with 107 companies held in the NGS Super portfolio on a range of 353 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 47.6% of our engagements



- Circular Economy & Zero Pollution 19.0%
- Climate Change 60.1%
- Natural Resource Stewardship 20.8%

Social

Social topics featured in 28.9% of our engagements



- Human & Labour Rights 44.1%
- Human Capital 44.1%
- Wider Societal Impacts 11.8%

Governance

Governance topics featured in 17.8% of our engagements



- Board Effectiveness 47.6%
- Executive Remuneration 38.1%
- Investor Protection & Rights 14.3%

Strategy, Risk & Communication

featured in 5.7% of our engagements



- Corporate Reporting 35.0%
- Purpose, Strategy & Policies 40.0%
- Risk Management 25.0%