

**NGS Super**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 245 companies held in the NGS Super portfolio on a range of 926 environmental, social and governance issues and objectives

**Global**

We engaged with 245 companies



- Environmental 31.0%
- Governance 36.5%
- Social 25.4%
- Strategy, Risk & Comm 7.1%

**Australia & New Zealand**

No Engagement Activity

**Developed Asia**

We engaged with 15 companies



- Environmental 31.4%
- Governance 41.4%
- Social 22.9%
- Strategy, Risk & Comm 4.3%

**Emerging & Developing Markets**

We engaged with 19 companies



- Environmental 29.5%
- Governance 36.1%
- Social 31.1%
- Strategy, Risk & Comm 3.3%

**Europe**

We engaged with 28 companies



- Environmental 37.7%
- Governance 34.9%
- Social 16.0%
- Strategy, Risk & Comm 11.3%

**North America**

We engaged with 176 companies



- Environmental 29.4%
- Governance 36.5%
- Social 27.2%
- Strategy, Risk & Comm 6.9%

**United Kingdom**

We engaged with seven companies



- Environmental 47.8%
- Governance 30.4%
- Social 8.7%
- Strategy, Risk & Comm 13.0%

### Engagement by Meta theme

We engaged with 245 companies held in the NGS Super portfolio on a range of 926 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 31.0% of our engagements



- Circular Economy & Zero Pollution 12.5%
- Climate Change 62.4%
- Natural Resource Stewardship 25.1%

#### Social

Social topics featured in 25.4% of our engagements



- Human & Labour Rights 42.6%
- Human Capital 45.1%
- Wider Societal Impacts 12.3%

#### Governance

Governance topics featured in 36.5% of our engagements



- Board Effectiveness 35.8%
- Executive Remuneration 48.5%
- Investor Protection & Rights 15.7%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.1% of our engagements



- Corporate Reporting 50.0%
- Purpose, Strategy & Policies 27.3%
- Risk Management 22.7%